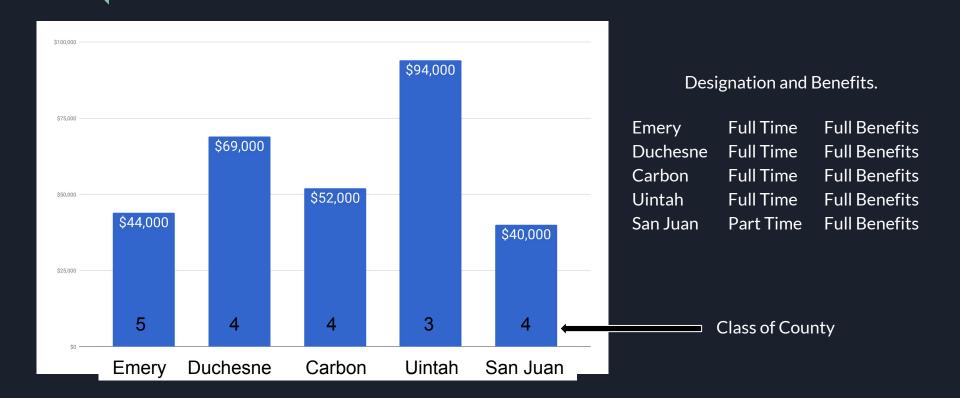


What do Carbon County Elected Officials Get Paid?

Attorney \$108,426 \$85,431 Justice Court Judge Sheriff \$84,457 Clerk/Auditor \$81,109 Recorder \$72,887 Treasurer \$72,887 \$72,887 Assessor Commission 1 \$51,763 Commission 2 \$51,763 Commission/Surveyor \$51,763

Utah Code Title 17
Duties of Each Elected Office are Independent

What Do Other Rural Utah Counties Pay Their Commissioners



Benefit Package for ALL Full Time Employees Including Elected Officials - Effective January 2018

Utah Retirement System

Created in 1963. All State and Local Government Entities including School Districts are required to participate and rates are set by the State of Utah. Retirement benefits are paid out based on the Utah Retirement System Regulations. Carbon County does not continue to pay into the system after an employee or elected official leaves service from Carbon County.

Health - Life

All employees are on a High Deductible Policy so they qualify to establish an Health Savings Account (HSA).

This resulted in a 13% decrease to the 2018 renewal.

All employees contribute 5% towards the cost of their policy.

All Benefits Paid by Carbon County End Upon Termination.

As with all retirement plans, any accrued benefit in the Utah Retirement System will follow the employee.



Benefits for life DO NOT EXIST under ANY circumstance at Carbon County. Any reference to it is a <u>FAIRY TALE</u>.

Raises for Public Officials and Employees

In 2011 Carbon County Commissioners classification changed from part time to full time. They were paid \$48,792.00 and received full benefits.

The last pay increase was a 3% cost of living increase (COLA) given to all employees in 2017.

Prior to 2017 a 3% cost of living increase was given in 2012.

No COLA is in the 2018 budget.

What changes have been made for 2018

Consolidation of Departments:

- Road Shop will coordinate Noxious Weed and Mosquito Abatement
- IT/Communications will coordinate Building Maintenance and Custodial Services.
- Recreation will oversee Fairgrounds Maintenance.
- GIS will be split between IT and the Road Shop.
- Economic Development will be combined with the Office of Tourism.
- Price Seniors will cook the food for East Carbon and Transport.

Insurance - High deductible plan, Network options decreased, Employees will pay a portion of their premium.

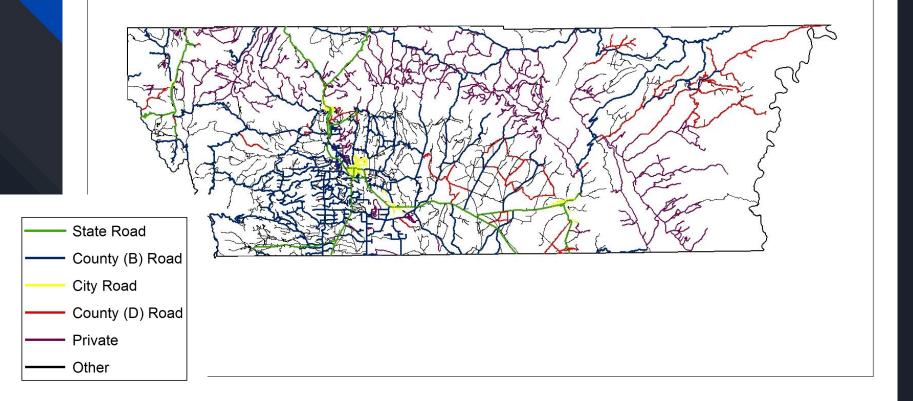
Reduction of Services - Loss of employees means less hours to provide services to the public.

13 positions eliminated

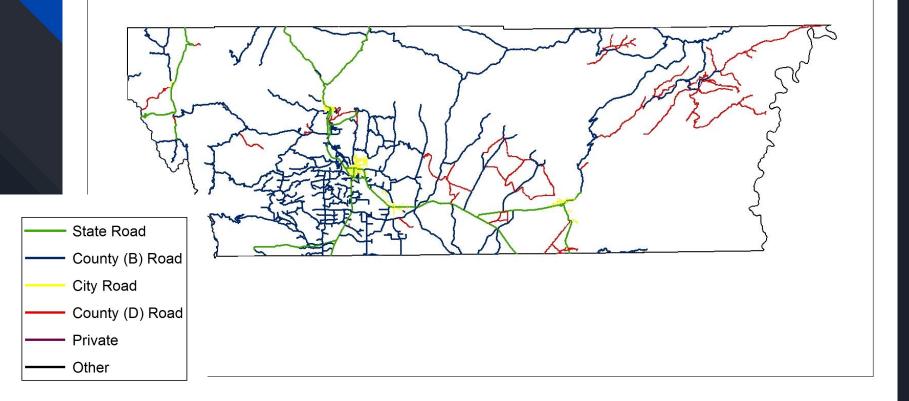
Departmental Budgets reviewed and reduced

Use of Cash Reserves - \$500,000 used from Class B Road Fund Reserve and \$331,164 from the Municipal Service Fund Reserve to balance 2018

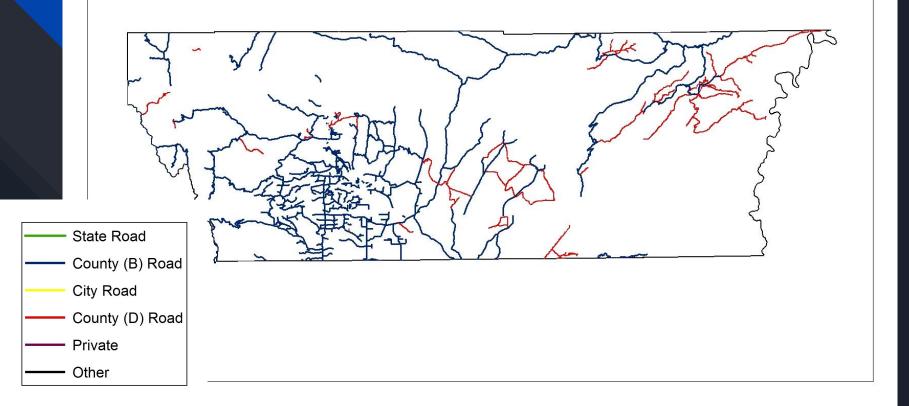




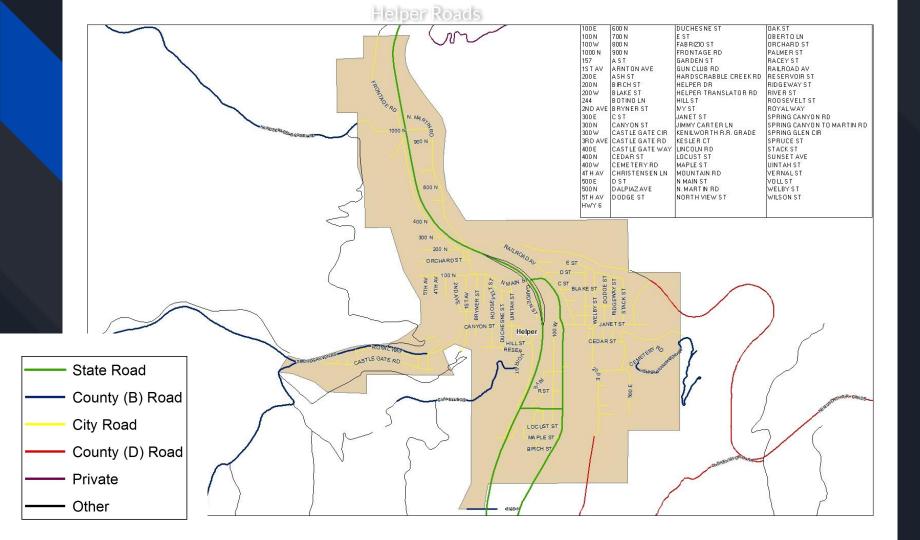
Roads in Carbon County Removing Private and Un-Classified

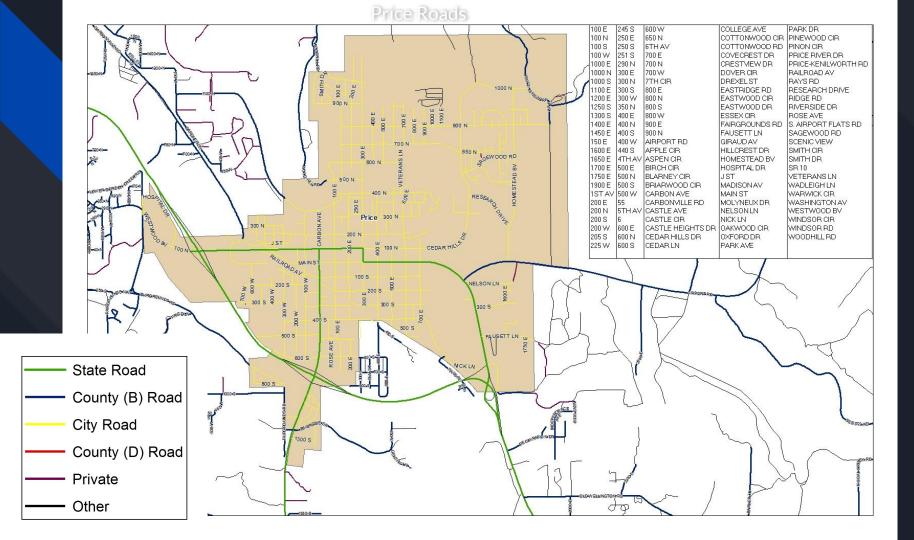


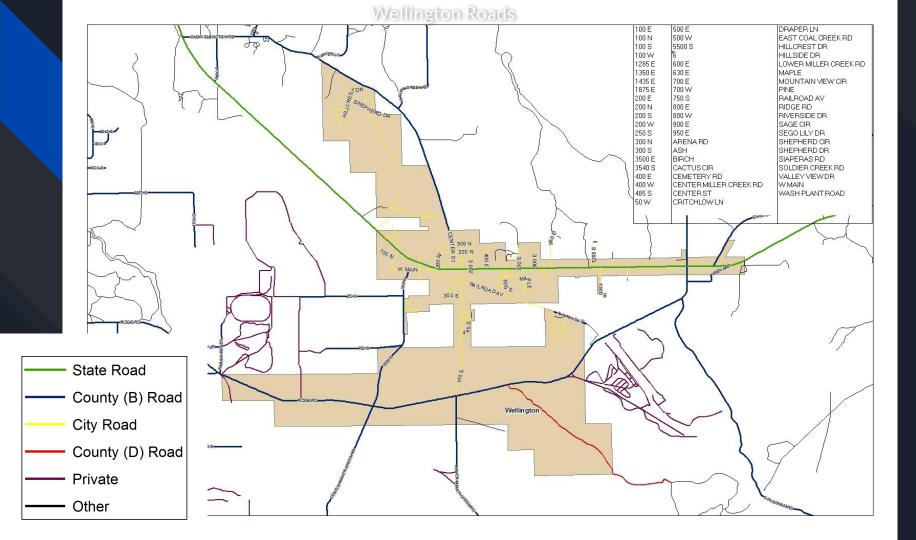
Roads in Carbon County Removing City, State, Private, and Un-Classified

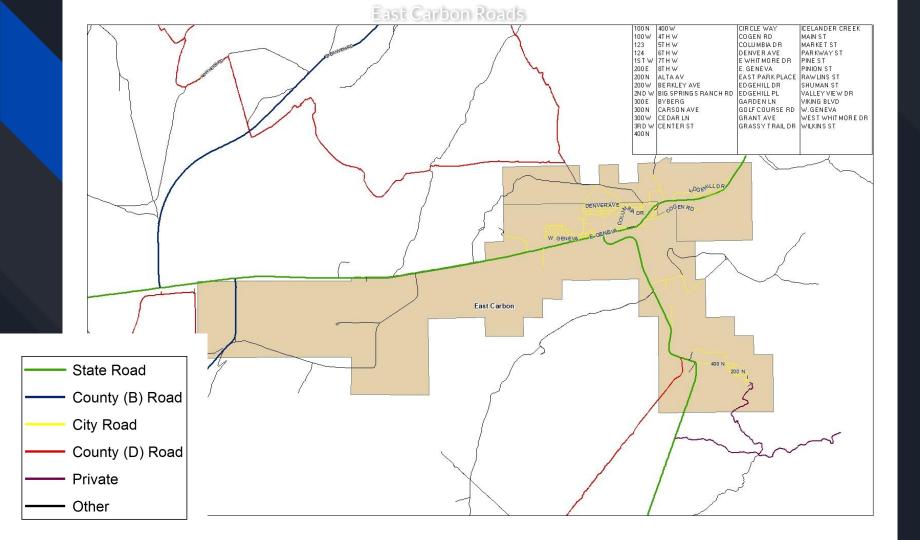


Scofield Roads 96
CEMETERY RD
CHESTNUT ST
CHURCH ST
DRY VALLEY RD
FRONT ST
IVY ST
LAUREL ST
MARKET ST
MERIDIAN ST
MYRTLE ST
RADAKOVICH RANCH RD
RAILROAD AV
RANCH RD
RR ACCESS
SHORT ST
U.P. CANYON RD
UNION ST
WATER TANK RD
WINTER OUARTERS Scofield State Road County (B) Road City Road County (D) Road Private Other









Carbon County Road Statistics

2000 20 Employees 439.06 Centerline Miles

2017 14 Employees 653.91 Centerline Miles

2018 Emma Park Road may undergo a Seasonal Closure

For Issues on Carbon County Roads Contact 435-636-3268

Raise in Property Taxes

Contrary to many public statements, Carbon County does not raise your taxes every year. Certain properties have had to pay more in property taxes because of an increase in their fair market valuation, or due to adjustment to Centrally Assessed Properties but this was not an increase of any tax levy rate percentage.

In 2017 the General County Levy was raised \$450,000. (9%)

Carbon County raised the General County Levy in 2010 for a total \$73,200.

And the Municipal Service Fund \$3,047

In 2005 the Assessing and Collecting Levy was raised \$57,000.

Records indicate there were no increase back to 1999. Prior to 1999, records are not readily available.